

# MINISTRY DIRECTORY

## 2022-23



**FAITH**  
LUTHERAN CHURCH

Compelled by Christ's love,  
the members of Faith Lutheran congregation serve the Lord by  
Sharing the Gospel ♦ Gathering the Lost ♦ Strengthening Believers

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# Welcome!

We've prepared this booklet to introduce you to Faith Evangelical Lutheran Church and School. It is our hope that it will provide the answers to some of the questions you might have about your new family in Christ. This booklet is also intended to give you an overview of the ministry we have committed ourselves to supporting.

Having a place in heaven means having a mission on earth. That's what God means when he says, **"We are God's workmanship, created in Christ Jesus to do good works, which God prepared in advance for us to do" (Ephesians 2:10)**. Our church is about much more than an opportunity to worship each week. It is our mission to equip the members of our congregation to be faithful fathers, mothers, children, friends, employers, and employees so that through our actions, people can see our faith and, God-willing, come to know Jesus. To that end, numerous small groups gather regularly at Faith, some for the purpose of Bible study, some for the purpose of personal interaction and encouragement, and some for specific acts of service. Please consider becoming active in one or more of these groups. We also welcome and encourage suggestions for new ministry groups.

## A Brief History of Faith

Faith Lutheran Church has been part of the Fond du Lac community since 1947 when 16 people met in the auditorium of our mother church, St. Peter's Lutheran, to organize as a congregation. It has been growing steadily ever since. Faith's first building was a basement erected at 400 E. Johnson Street with the understanding that a church would one day be built on top of it. That church was completed in 1961. That same year, Faith Lutheran School opened its doors with an enrollment of 59 students. More information about our school history is included later in this booklet. The congregation and school grew rapidly and outgrew the building on Johnson Street. In 1973, land was purchased on the eastern edge of Fond du Lac, and in 1983 a school was built on the current property at 55 Prairie Road and a parsonage adjacent to the property was purchased.

In 1989, Faith congregation called its first full-time associate pastor, Pastor David Haugly, who still serves at Faith. In 1992, Faith congregation held its final worship service at the Johnson Street sanctuary which was purchased by Trinity Baptist Church, and began worshipping in the school gym at its Prairie Road property. By 1994, the new church, with a capacity of 650, and four additional classrooms were completed. Faith celebrated its 50th anniversary in 1997 by which time it had grown to over 1,315 members. In 2001, Pastor Joel Gaertner replaced Pastor James Schumann as associate pastor with David Haugly. By 2007, with its rolls swelling to over 1,600, Faith called a third full-time associate pastor, Michael Weigand. Pastor Gaertner departed in 2013 and was replaced by Pastor Mark Parsons who served from February 2014 - July 2020. In September 2020, Pastor Greg Pufahl joined the pastoral team and serves as our youth and family pastor. In 2015, Faith Lutheran School extended its offerings to include 3-4K students. Mrs. Jamie Walta serves as director of our 3-4K program. In 2018, we were blessed to complete a ten-classroom addition onto our school, including a dedicated art room, science lab, and large multipurpose room. Most recently, Faith purchased an additional 5 acres abutting our property to the east. The members of Faith are grateful to God for all he has privileged us to witness over these past years, and we have every reason to anticipate that he will continue to bless our work. We hope you will enjoy being a part of the next chapter at Faith!

## Our Affiliation

Faith Evangelical Lutheran Church is a member of the Wisconsin Evangelical Lutheran Synod (WELS), a church body of about 1,300 congregations and 375,000 Christians organized for the purpose of working together to preach the Gospel to all the world. The synod supports missions in our country and in many other countries around the world. It also operates a system of prep schools and colleges for the purpose of training pastors and teachers to serve in the congregations of the synod. All of our pastors and teachers are trained at Martin Luther College and all of our pastors are further trained at Wisconsin Lutheran Seminary.

Our congregation is a part of the Northern Wisconsin District of the synod. We belong to the Winnebago Conference of the district, and to the Kettle Moraine Circuit of the conference. For more information about WELS, visit the synod website at [www.wels.net](http://www.wels.net)



# Meet Our Pastors



Pastor David Haugly



Pastor Greg Pufahl



Pastor Michael Weigand

Our pastors, faculty, and staff all stand ready to serve you in whatever way we can. Our three pastors all share in preaching, visitation, counseling, and soul care. In addition, each pastor concentrates on a number of specific ministry areas. Pastor Haugly's ministry emphasis is working with inactive members and on administrative matters. He works with the Board of Elders, the Board of Property Management, and those who fulfill administrative functions within the congregation. Pastor Pufahl's ministry emphasis is working with youth and families. He oversees our youth confirmation program, Sunday morning youth offerings, and Vacation Bible School. He also works closely with our elementary school and Winnebago Lutheran Academy. Pastor Weigand's area of emphasis is adult ministry, worship, and outreach. He works with our Stewardship Committee, as well as the Board of Adult Discipleship, and Outreach Committee. Please feel free to contact our pastors at any time, just call the office or call them directly. Outside of office hours, the "on-call" pastor can be reached by calling the office (920-922-3530) and selecting option 4.

Pastor David Haugly (ext. 314)

920-517-9120

[dhaugly@faithlutheranfdl.org](mailto:dhaugly@faithlutheranfdl.org)

Pastor Greg Pufahl (ext. 315)

414-840-8015

[gpufahl@faithlutheranfdl.org](mailto:gpufahl@faithlutheranfdl.org)

Pastor Michael Weigand (ext.318)

920-266-6138

[mweigand@faithlutheranfdl.org](mailto:mweigand@faithlutheranfdl.org)

## Office Staff

Mrs. Carolyn Lange, Bookkeeper

920-922-3530

[office.faihfdl@faithlutheranfdl.org](mailto:office.faihfdl@faithlutheranfdl.org)

Mrs. Holly Mueller, Admin. Assistant

920-922-3530

[faithofficeassist@faithlutheranfdl.org](mailto:faithofficeassist@faithlutheranfdl.org)

Mrs. Shari Zunker, Admin. Assistant

920-922-3530

[office@faithlutheranfdl.org](mailto:office@faithlutheranfdl.org)

# Meet Our School Faculty & Staff



**SHAWN HERKSTROETER**

Principal & Eighth Grade  
herkstroeter@faithlutheranfdl.org



**RENEE WITTE**

Eighth Grade & Math  
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**BRIAN HAACK**

Seventh Grade & Academic Dean  
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**TIM ZUNKER**

Sixth Grade & IT Director  
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**JOHN LEBLANC**

Sixth & Seventh Grade Teacher  
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**KRISTIAN WALTA**

Fifth Grade & Athletic Director  
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**TANYA SUPRENAND**

Fifth Grade Teacher  
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**JAY SELLE**

8<sup>th</sup> Grade Teacher & Assitant Principal  
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**TRUDY TIETZ**

Fourth Grade  
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**JENNY PUFAHL**

Third Grade  
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**JULIE MILLER**

Second Grade  
jmiller@faithlutheranfdl.org



**CINDY WEIGAND**

First Grade  
cweigand@faithlutheranfdl.org



**AMY HERKSTROETER**

Kindergarten & Choir  
aherkstroeter@faithlutheranfdi.org



**JAMIE WALTA**

Preschool Director & Teacher  
jwalta@faithlutheranfdi.org



**MELISSA GUDEX**

Preschool Teacher  
mgudex@faithlutheranfdi.org



**FAYE KEMNITZ**

Art Instructor  
fkemnitz@faithlutheranfdi.org



**NICOLE KEIFENHEIM**

Reading Specialist  
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**BROOKE SLIMMER**

Intervention Teacher  
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**ABBY MIDTHUN**

Enrichment Coordinator  
amidthun@faithlutheranfdl.org



**MELANIE MONROE**

Fourth Grade Assistant



**JEANNA SCHULTZ**

Third Grade Assistant



**STEPHANIE JENSEN**

Second Grade Assistant



**KOURTNEY RAULS**

Second Grade Assistant



**JACKIE HAACK**

First Grade Assistant



**CARLA JAHNKE**

First Grade Assistant



**LAURA LOEHR**

Kindergarten Assistant



**NELSA GRIESBACH**

Preschool Assistant



**ANGIE KRAMER**

Preschool Assistant



**AMBER O'LAIRE**

Preschool Assistant



**CAITLIN SUGARS**

Preschool Assistant



**BETTE PATCHETT**

Business Manager  
faithaccountant@faithlutheranfdl.org



**CAROLYN LANGE**

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**HOLLY MUELLER**

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**SHARI ZUNKER**

Administrative Assistant  
office@faithlutheranfdl.org



**DIANE POCH**

Hot Lunch Coordinator



**PAM KOENES**

Extended Care



**NORBERT ROESELER**

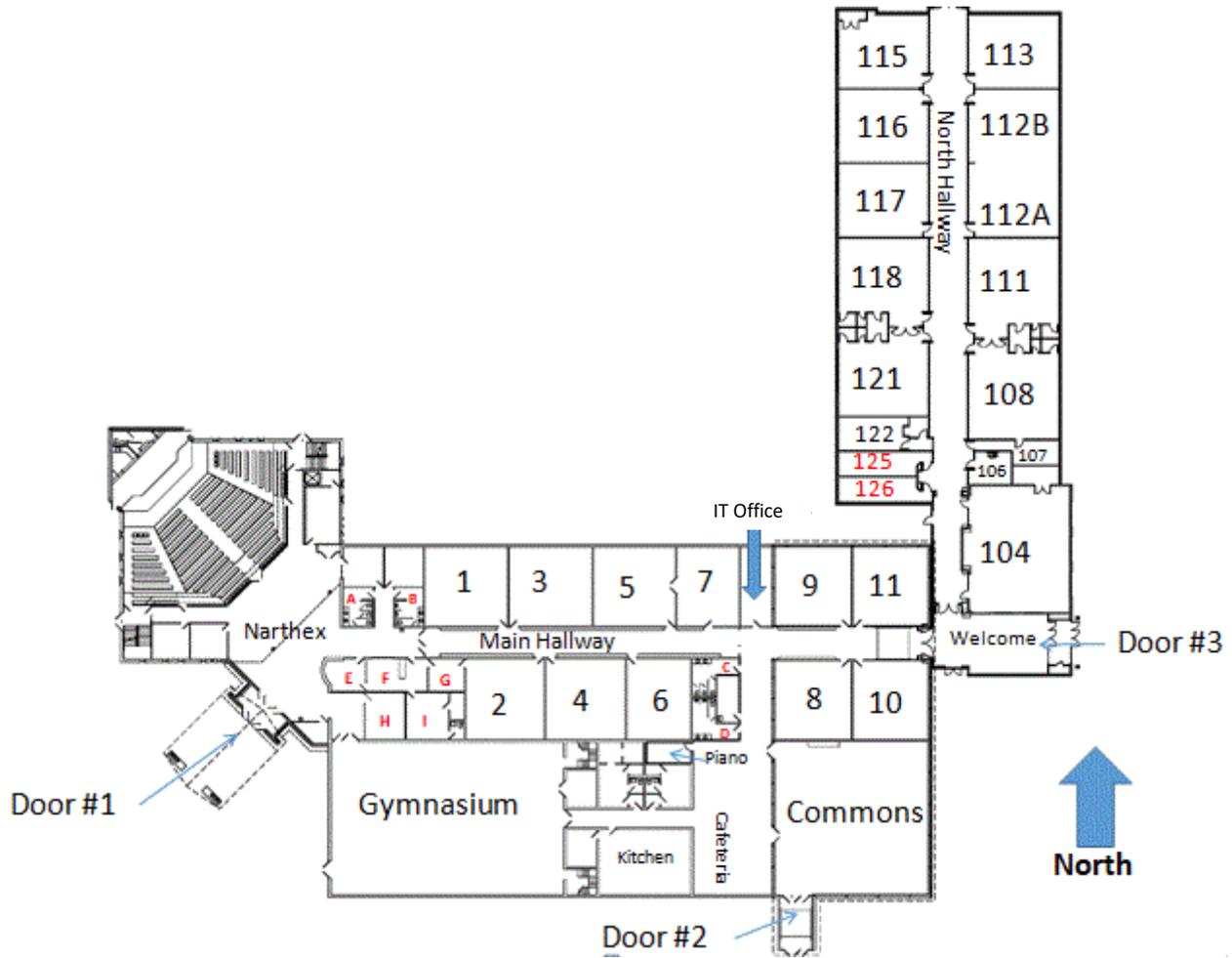
Custodian



**SUZANTA POHLMAN**

Custodian

# Facilities Map



- 1 – Grade 7
- 2 – Faculty Office
- 3 – Grade 6
- 4 – Youth Education Center
- 5 – Grade 8
- 6 – Youth Activity Center
- 7 – I.E. Classroom
- 8 – Christian Education Rm
- 9 – Grade 4

- 10 – Grade 4
- 11 – Grade 5
- 104 – Sunrise Room
- 106 – Workroom
- 107 – Preschool Office
- 108 – Preschool
- 111 – Preschool
- 112 – Art Room
- 113 – Grade 2

- 115 – Grade 3
- 116 – Science
- 117 – Grade 1
- 118 – Kindergarten
- 121 – Kindergarten
- 122 – Custodial
- 125 – Restroom
- 126 – Restroom

# Worship

Worship is a dialogue between God and his people. As we gather each week, we listen to God's message to us, and we respond with our songs, prayers, offerings, and mutual encouragement. Worship at Faith is focused on the Bible's Gospel message that God solved our greatest problem, sin, by sending his Son, Jesus, who died to pay the debt for our sins and to win us a place in heaven. Because worship is a dialogue between God and his people, we stress participation by the congregation. Because we know we are only a small part of a much larger group of Christians who are present wherever God's message is proclaimed, our worship also expresses our connection with the Christian church throughout the world and throughout time. To help us achieve these core principles (the Gospel is central, the people participate, we express our connection with the whole invisible Christian Church), we use a pattern of worship that includes a three-year series of Bible readings for each Sunday, as well as a set of core song texts that we use in most of our services. Each week, the pastor preaches a sermon on one of the chosen readings. We follow a special calendar called the "Church Year" which follows the life and ministry of Jesus during the festival portion of the year (Advent through Ascension) and focuses on Christian living during the non-festival portion (the Pentecost season). We offer Holy Communion on the first and third Sundays. Music style at Faith is a mixture ranging from traditional congregational hymn and psalm singing, to more upbeat songs accompanied by a variety of instruments and vocalists. Our choirs, grade school classes, or other groups often accompany our worship. We offer a children's sermon on the second and fourth Sunday of the month. We incorporate projected images and words in most of our services. Printed copies of the service in large print are always available for those who have trouble seeing the projected images.

## Worship Schedule

Thursdays - 6:30 p.m. (except during Advent and Lent)

Saturdays - 5:30 p.m.

Sundays - 7:45 & 10:30 a.m. (Summer Worship – 7:45 & 9:30 a.m.)

Advent and Lenten services: Wednesdays at 3:30 & 6:30 p.m.

*Our sister churches, Good Shepherd and Redeemer Lutheran in Fond du Lac, also offer Monday evening worship.*

## Recorded Services

Each weekend, the services are posted on our website ([faithlutheranfdl.org](http://faithlutheranfdl.org)) and YouTube channel. DVD copies are also available upon request. If you desire regular copies of services or would like a copy of one particular service, please inform the office staff.

## The Lord's Supper

The Lord provides for our spiritual needs when he tells us to share often in Holy Communion. Our faith is strengthened when we share in the body and blood of our Savior. Therefore, a Christian will want to attend the Lord's Supper often. Because coming to the table is also an act through which we confess agreement in teaching with those we stand next to, we ask that those who are not members of our church or sister churches in the Wisconsin Synod arrange a meeting with one of our pastors to talk about our beliefs and teachings. We do this not to judge any Christian's faith, but to be faithful to the Word of our Lord in Scripture.

Those attending the Lord's Supper should approach the altar as directed by the ushers. All of our worshipers are asked to remain for the entire communion service. Early exit tends to disturb those who are still worshipping.

Registration for communion may be done by filling out a registration card located in the pew holder. This should then be handed to the usher as you proceed to the Lord's Supper. Keeping records of communion enables our congregation to identify and minister to those whom we are not seeing regularly.

Private communion is provided on a regular basis for those who are homebound or unable to attend worship services. When an individual is hospitalized, about to undergo surgery, or is seriously ill, one of the pastors will be happy to provide private communion. To make arrangements, please call one of our pastors.

## **Hearing Assistance and Large Print**

Faith's sanctuary has a hearing assistance loop that works with most new hearing aids; just switch on your "t" coil and you can tune right in. If that does not work, or you do not have a hearing aid with a "t" coil, there are headphones which you can use to listen to a direct feed from the pastor's microphone. We also have large print service bulletins for your use; they are available at the information desk.

## **Children in Church**

We encourage parents to bring their children to worship, no matter what their age. Even very young children do get something out of worship. Worship habits established in childhood are lasting ones. Naturally, when a child is very small there may be times when he or she cries or becomes restless. If this happens, you may take the child to the nursery. This room is equipped with speakers and closed circuit TV to enable you to hear the service. You are also welcome to take advantage of the seating and standing room in the Narthex where you can still see and hear the service behind glass. Either way, know that we are happy to have you and your children with us, even on those days when it's a struggle - we've all been there.

## **Special Needs Worship and Bible Class**

On the third Tuesday of each month, Faith partners with sister congregation St. Paul's in North Fond du Lac to host "Worship at the Cross," a worship service for families and children with special needs and "Jesus Cares" a Bible class for those with special needs. This service is held in the Commons to allow for easy access for the physically challenged. We coordinate the schedule to cater to various group homes in the area. Call Pastor Haugly for details. If you are interested in helping out, please call Dave Oldenburg at 920-923-2438.

## **Christian Giving**

Members of Faith congregation are encouraged to practice proportionate giving. By this we mean that we set aside a certain percentage of our monthly income for the work of the Lord. We do this regularly and cheerfully, bringing our gifts out of our love for our Savior and out of thanks for all that he has done for us and given to us. As Christians, we recognize that everything we have really belongs to God and we welcome the opportunity to return a portion of our blessings to him. This matter of giving to the Lord is best guided by God's Word and flows from a trusting faith in Jesus Christ, the Giver of all. Christian giving comes from the heart. More information about offerings, as well as church and school finance, is included in the back of this booklet.

## **Prayer Requests**

We often include prayers for the sick, prayers of thanks, etc. in our prayers at worship. If you would like someone to be included in our prayers at worship, please contact the office or one of our pastors.

## **Bulletin Boards and Sign-Ups**

Throughout the church and school hallways, you will find bulletin boards displaying a wide variety of ministry opportunities, educational opportunities, and current church events. Most sign-up sheets are placed on the shelf in the hall near the Narthex, although from time to time a sign-up is placed on one of the mobile wooden carts in the Narthex area.

# Communication and Publications

## ***Faith Alive***

The *Faith Alive* is a weekly newsletter informing our members of Bible classes, meetings, events, and other information relating to congregational life. The *Faith Alive* is emailed out to the congregation every Thursday; hard copies are placed in member church slots and can also be found in the Narthex each week. The *Faith Alive* also is posted each week on our website.

## **Email Updates**

Timely information and updates may be shared with congregation members via email. Please share your email address with our office if you would like to be included in these emails.

## **Faith Lutheran School Weekly Update**

*Update* is the weekly newsletter of Faith Lutheran School. All school parents receive this letter, but it is available to the congregation at large. Copies are in the tract rack next to the church office. You can also receive this letter by downloading the school app. Go to the school's website [flsfdl.org](http://flsfdl.org) then click on the "parents" page to download the app. You can call the church office at 920-922-3530 for help.

## **Faith Website**

[www.faithlutheranfdl.org](http://www.faithlutheranfdl.org) is our official church and school website. On this site you will find a wealth of information about our congregation and current events at our church and school, along with links to Winnebago Lutheran Academy and our national church body, the WELS.

## **Faith Facebook Pages**

Faith Lutheran Church – Fond du Lac, WI (*General page dedicated to our church*)

Faith Lutheran School – Fond du Lac (*General page dedicated to our school*)

Mornings With Mommy – Fond du Lac (*Facebook for our mom's group*)

Faith Lutheran FDL - Worship at the Cross (*Page dedicated to our special needs worship service*)

## ***Forward in Christ and Meditations***

*Forward in Christ* magazine is the official publication of our Wisconsin Synod and it is issued once a month.

*Meditations* is a daily devotional booklet published four times a year. It can serve well as a basis for daily personal or family devotions. Copies of *Meditations* can be found on the small table near the main office.

# Christian Education

## Faith Lutheran School 3K-8

Since Faith's beginning in 1947, its members have shown support for the formal Christian education of its children. When the first church building was constructed in 1961, two classrooms were included. When Faith Lutheran School opened in the fall of 1961, we were blessed with two teachers and an enrollment of 59 students in grades 1-8. The school grew steadily, and by the fall of 1968 there were 125 students in grades K-8 and the school was staffed by five teachers. In the 1970's the need for a more complete school facility became more evident. Land was purchased in June of 1973 on the eastern edge of Fond du Lac.

Plans for the new school intensified in 1981 with the *Venture of Faith* building campaign. Funds were raised, and the new school was dedicated in the fall of 1983. In the spring of 1994, Faith broke ground on an expansion of the school with four additional classrooms. In August 2015, Faith began operating a 3K-4K preschool as an extension of our Lutheran elementary school. Most recently, as part of the *Abound!* program, Faith members pledged \$2.5 million dollars and in 2018 dedicated a new ten-classroom wing. With a current enrollment of over 250 students, Faith Lutheran School continues to be a vibrant and growing ministry.

The constant presence of our gracious God has been the essence and reason for the success of our school. The objectives and aims of our school center on our Savior Jesus Christ. Sin and grace is clearly taught in religion classes. Every child is made aware of his sin and his need for a Savior in the light of God's law; the blessings of God's love and forgiveness in Christ are conveyed by our teachers in all they teach. Faith Lutheran School also has a before and after school care program – please visit our school website for more details.

## Winnebago Lutheran Academy

Faith is a member of the Winnebago Lutheran Academy Association, a group of 39 congregations in our area which have joined together to support Winnebago Lutheran Academy. Faith has always placed a strong emphasis on the support of Christian education on the high school level. Nearly 90% of our young people of high school age attend WLA. We thank the Lord for the privilege of having a Lutheran high school in our area. Recently, WLA purchased a 100 acre parcel on the east side of Highway 41 which will be the future site of a new WLA campus. For more information talk to one of our pastors or principal, or visit [www.wlavikings.org](http://www.wlavikings.org).

## Day Care

While Faith does not operate a daycare, one of our sister congregations in Fond du Lac, Good Shepherd Lutheran, operates *Jesus Little Lambs Childcare Center* which offers a full range of childcare programs. [www.gshep.net](http://www.gshep.net)

# Adult Spiritual Growth

Faith offers a number of Bible studies, each with its own unique format and makeup. Listed below are our regularly occurring studies. In addition to these regular studies, we offer a variety of seminars and limited duration studies. Twice each year we produce a tri-fold entitled *Grow* which presents Faith's Bible study offerings from fall through spring.

## **Sunday Bible Study(s):**

*Enabling and encouraging individuals to grow deeper in their knowledge, understanding, and application of God's Word and to share it with their families.*

Sunday mornings from 9:10 – 10:00 a.m. in the Commons or multiple locations.

(Labor Day through Memorial Day; child care in the nursery is provided during this study)

## **Tuesday Women's Bible Study:**

Tuesday mornings from 8:00 – 9:00 a.m. in Commons. (Labor Day through Memorial Day)

Tuesday mornings from 9:00 – 10:00 a.m. during summer.

## **Wednesday Morning Bible Study:**

Wednesdays from 7:00 – 7:45 a.m. sharp in the Christian Education Classroom. (Year round)

## **Friday Morning Bible Study:**

Fridays from 9:30 – 10:30 a.m. in the Commons. (Year round)

## **Seminars**

As announced in the Commons.

(Selected times and dates throughout the year)

## **Mommy & Me**

Group for moms and their infants and young children. Meets as posted on Faith's Facebook page and website.

## ***Bible Matters* Adult Information Classes**

Classes are conducted several times during the year for adults who desire to become acquainted with the teachings of the Lutheran church or who desire to become members of our congregation. Prior to the start of a new session, announcements will be made in the *Faith Alive*, our website, as well as in the *Grow* tri-fold. Those who desire to attend these classes, or those who know of someone who would like to attend, should contact one of our pastors. The classes are also open to members of the congregation who would like to review their knowledge of Christian doctrine. Please call or email one of our pastors for more information.

# Spiritual Growth for Youth

## **Cradle Roll**

All children baptized at Faith are eligible to participate in our Cradle Roll program. Through this program, parents receive spiritual encouragement and resources until their children are Sunday school age.

## **Faithquest Sunday Youth Bible and Activity Hour**

*Guiding children and families to put faith into action.*

**Sunday Morning:** 9:00 – 10:10 a.m. in multiple classrooms

Faith's Youth Discipleship offers classes for youth of all ages. Children will meet to discuss topics of the Bible relating to their everyday lives. Each age group will have age appropriate lessons. We encourage ALL children in these age groups to attend the classes so that their parents also can attend Bible classes which are offered. The schedule and meeting rooms for Faithquest will be shared when it starts, the Sunday after Labor Day each fall.

## **Youth Confirmation Classes**

Children enrolled in our elementary school receive confirmation instruction during regular school hours their seventh and eighth grade years. This instruction in Luther's Small Catechism is given by our pastors twice a week from September until the time of confirmation.

All children in grades seven and eight who are not enrolled in our school are required and expected to attend confirmation classes as well. These classes are offered as a mixture of online and in-person classes guided by our Youth and Family pastor, with active involvement of the confirmand's parents.

All children of the congregation who are in confirmation instruction are expected to attend weekly worship services as an expression of their faith.

## **Teen Ministry**

During the course of the year, our high school aged students plan events and gatherings both on and off campus. These events include devotions and Bible study led by Pastor Pufahl.

## **Faith Connections Vacation Bible School**

Vacation Bible School is held at Faith Lutheran School each year during summer. At VBS, children from our congregation and from the community have opportunities to study from God's Word, participate in a wide variety of "stations" such as art, music, drama, and sports.

## **WELS International Youth Rally**

In even numbered summers, Faith youth entering high school through high school seniors are eligible to attend our WELS International Youth Rally. Thousands of WELS teens from all over the US converge on a college campus for worship, spiritual growth, fun, and friendship. Faith has had some of the highest levels of participation for congregations in the WELS at the past three rallies.

# Family Ministry & Special Assistance

## **Baptism Arrangements**

Parents are urged to immediately notify one of the pastors of the birth of a child. Parents should make arrangements for the baptism of the child as soon as possible after the mother and baby return home from the hospital. Baptisms may be performed in the hospital if the parents wish.

If parents wish to designate sponsors for their children, they are urged to have at least one sponsor be a member of our Wisconsin Synod. Parents may ask individuals of other Christian denominations to serve as witnesses.

When a baby is baptized in a worship service, the parents are asked to accompany the sponsor/witnesses to the baptismal font and to participate in the ceremony.

Private baptisms are administered upon request. To make arrangements, contact one of the pastors.

## **Wedding Arrangements**

If you are planning a wedding, please make your arrangements well in advance. Before you set a date, please contact our pastors to make certain that there are no conflicts in reserving the church for that date and time.

Please wait to choose music and hymns, organist, or soloist until you have spoken to one of the pastors. In considering and selecting music for the marriage service, it will be helpful to remember that the marriage service is a worship service intended to give glory to God alone. Since this service is intended to glorify God and since it takes place in his house, the music should be faithful to God's Word and should be Christ-centered. In selecting appropriate music for your wedding, the organists and the pastors are ready to assist you.

## **When You are Hospitalized**

When you or a member of your family enters the hospital, please notify the pastors. They will be happy to visit and serve you during your illness. Please be aware that because of new privacy laws, hospitals generally do not contact pastors on behalf of patients.

## **When a Death Occurs in the Family**

If our pastors were not present at the time of a death in your family, they should be notified as soon as possible. At such a time, they will make every effort to visit with you and share with you the comfort and promises God gives us in his Word.

Please consult our pastors so that they may assist you in making arrangements for the funeral service and burial. Please do not make any final arrangements until you have spoken to our pastors.

## **Going Away to College or Joining the Military?**

If you or your son or daughter will be going away to college or joining the military and expect to be out of town a significant part of the year, please contact Pastor Weigand or one of our other pastors and let them know where you will be attending and how to contact you. Pastor Weigand keeps in touch with those who are away via email, Facebook, and other means. He will work to connect you with a local church and keep you connected to Faith while you are gone. For more details, contact Pastor Weigand 920-266-6138.

## **When you Need Help**

There are times in the life of every Christian when personal problems arise. Such problems may occur in a marriage, among family members, or in other situations. Please do not hesitate to go to our pastors for guidance and help from God's Word. When faced with spiritual problems, the Lord gives us solutions and help when our own wisdom or the ideas of others fall short.

Never let troubles, particularly those pertaining to marriage, continue unresolved for too long a time. Let our pastors help you find an answer to your problems in God's Word before they become unsolvable. Faith has some resources at its disposal to help with various physical needs as well. If you need help, please don't hesitate to ask.

## **Building Rental and Gym Use**

God has blessed our congregation with a beautiful facility to carry out our ministry activities. One of the ways we use our facilities to serve God's people is to offer our members the opportunity to rent the facility, or a portion of the facility, for personal and/or family use. Rental fees and procedures can be obtained from the church office during normal business hours (7:45 a.m. – 3:30 p.m. during the school year; 8:00 a.m. – 12:00 p.m. during the summer). Mr. Kris Walta serves as our gym supervisor and athletic director.

# Music Groups

## Jubilation Adult Choir

**In a Nutshell:** Our adult choir exists to add beauty to our worship and to give those with musical ability a forum to use that talent to praise God. Our adult choir musical selections range from traditional four-part chorale to modern and upbeat.

**Meets:** Monday 7:00 p.m. (September – May)

**Major Events:** church singing, choir mini-concert in December

**Contact:** Dorothy Rabenhorst 979-6313 [wingsfaithsinger@att.net](mailto:wingsfaithsinger@att.net)

## Faith Handbells

**In a Nutshell:** Faith Handbells exists to add beauty to our worship and to give those with musical ability a forum to use that talent to praise God.

**Meets:** Two Mondays each month 6:30 p.m.

**Major Events:** church playing, National Handbell Festival in spring

**Contact:** Renee Witte 920-251-5498 [rwitte@faithlutheranfdl.org](mailto:rwitte@faithlutheranfdl.org)

## Faith Small Ensembles

**In a Nutshell:** Faith's small ensembles exists to add beauty to our worship and to give those with musical and instrumental ability a forum to use that talent to praise God. Musical selections are mostly modern music settings and texts with piano, guitar, and percussion accompaniment.

**Meets:** As scheduled in the balcony after *Jubilation* rehearsal.

**Major Events:** church singing, choir mini-concert in December

**Contact:** Pastor Weigand [mweigand@faithlutheranfdl.org](mailto:mweigand@faithlutheranfdl.org) or Carla Jahnke [carlajahnke@hotmail.com](mailto:carlajahnke@hotmail.com)

## Junior Choir

**In a Nutshell:** A 6-8 grade choir of children from our school that sings in a wide variety of styles.

**Meets:** Tuesday and Thursday afternoon 2:30-3:00 p.m. throughout the school year.

**Major Events:** church singing, Christmas Eve service

**Contact:** Mrs. Amy Herkstroeter 920-238-5950 [aherkstroeter@faithlutheranfdl.org](mailto:aherkstroeter@faithlutheranfdl.org)

## Joyful Praise

**In a Nutshell:** A 4-5 grade choir of children from our school that sings in a wide variety of styles.

**Major Events:** church singing

**Contact:** Mrs. Amy Herkstroeter 920-238-5950 [aherkstroeter@faithlutheranfdl.org](mailto:aherkstroeter@faithlutheranfdl.org)

## **Men's Choir**

**In a Nutshell:** Tenor/Bass men's choir rehearses periodically and sings about six times per year.

**Meets:** as announced

**Major Events:** church singing

**Contact:** Pastor Weigand 920-266-6138 [mweigand@faithlutheranfdl.org](mailto:mweigand@faithlutheranfdl.org)

## **Organ / Keyboard Players**

**In a nutshell:** These individuals play organ or piano for worship services throughout the year.

**Meets:** as announced to determine schedule

**Major Events:** weekly and festival worship

**Contact:** Jason Garcia 715-829-5403

## **Brass / Wind / Strings Ensemble**

**In a Nutshell:** Plays arrangements for Christmas, Easter, and other special services.

**Meets:** as announced

**Major Events:** Christmas Day, Easter festival services

**Contact:** Pastor Weigand 920-266-6138 [mweigand@faithlutheranfdl.org](mailto:mweigand@faithlutheranfdl.org)

Josh Wilsmann [jwilsmann@gmail.com](mailto:jwilsmann@gmail.com)

## **Soloists / Instrumentalists / Ensembles**

**In a Nutshell:** These individuals or small groups sing and accompany at our weekly worship as they are available or able.

**Meets:** no regular meetings

**Major Events:** weekly worship

**Contact:** Carla Jahnke 920-238-7456 [carlajahnke@hotmail.com](mailto:carlajahnke@hotmail.com)

# Fellowship and Service Groups

## Parish Nurses

**In a Nutshell:** Faith Parish Nurses share Christ's love as they provide health education, health counseling, and resource coordination to Faith Lutheran Church. Among the services the nurses provide are monthly blood pressure screening, CPR training, annual topical health presentations, phone assistance, hearing and vision screenings, health care classes, school first aid kits.

**Meets:** Quarterly, date determined by group consensus

**Contact:** Pastor Weigand 920-266-6138 [mweigand@faithlutheranfdl.org](mailto:mweigand@faithlutheranfdl.org)

## Ladies of Faith

**In a Nutshell:** The Ladies of Faith group meets on the second Thursday of the month at 12:00 or 1:00 p.m. in the Commons. The 12:00 p.m. meeting includes a luncheon, while the 1:00 p.m. meeting includes an afternoon treat. This group of ladies provides many unbudgeted needs for our church, school, parsonage, and church kitchen. They host special dinners, serve funeral receptions, and support regional, national, and international organizations such as the Lutheran Women's Missionary Society, Lutherans for Life, mission work on the Apache Indian Reservation, a medical mission in Malawi, Africa, and many more.

**Meets:** Second Thursday of the month at 12:00 or 1:00 p.m. (check calendar for time)

**Major Events:** Christmas Party, June outing, birthday brunches

**Contact:** Barbara Kom 605-413-8546 [telakom@yahoo.com](mailto:telakom@yahoo.com)

## Friends in Faith

**In a Nutshell:** Friends in Faith is a Christ-centered evening ladies group that meets the second Monday of each month at 7:00 p.m. in the Narthex from September through May. Those who come donate \$1 at each meeting to use for projects throughout the year. During the holidays, they decorate the church with poinsettias and lilies. They support the local chapter of Lutheran Women's Missionary Society and encourage the women of Faith to consider attending its twice-yearly rallies. They also provide treats for the Sunday Bible class on the last Sunday of each month.

**Meets:** Second Monday of each month

**Major Events:** Advent / Lenten Dinner

**Contact:** Darcy Rahjes (920-922-6628)

## Streaming Ministry Team

**In a Nutshell:** This group oversees the recording of worship stream at the 7:45 and special services.

**Meets:** As needed – training and communication is one-on-one

**Contact:** Larry Poch 920- 539-0613 [larry.poch@gmail.com](mailto:larry.poch@gmail.com)

## Faith Jail Ministry

**In a Nutshell:** Faith Jail Ministry conducts three weekly Bible classes and three addiction classes for adults at the Fond du Lac county jail, and a weekly fellowship and devotion program for juveniles. Several worship services are held at the jail at Christmas and Easter.

**Meets:** as needed

**Major Events:** Christmas and Easter services

**Contact:** Bill Finn 920-922-8648 [billfinn.fdl@gmail.com](mailto:billfinn.fdl@gmail.com)

## Visitation Team

**In a Nutshell:** Faith's visitation team goes to the homes or nursing care residences of our shut-in members. Visitors read devotions, visit, and pray with them.

**Meets:** as needed after Friday morning Bible study (10:30 a.m.)

**Major Events:** none

**Contact:** Pastor Weigand 920-266-6138 [mwegiand@faithlutheranfdl.org](mailto:mwegiand@faithlutheranfdl.org)

## Faithful Quilters

**In a Nutshell:** The quilting group at Faith gathers each Monday morning in the Commons to work and quilt together and enjoy each other's friendship. The quilts are often donated or sold at silent auction to support mission projects or individuals in need.

**Meets:** Mondays from 9:00-11:00 a.m. in the Commons (meet at homes during the summer months)

**Major Events:** Silent Auction, two brunches

**Contact:** Jane Dreger 920-229-0132

## Ushers

**In a Nutshell:** Faith's ushers assist with various tasks to enable weekly worship to run smoothly. Ushers greet, hand out bulletins, gather the offering, direct people to the communion table, and provide an orderly worship atmosphere.

**Meets:** as needed – training and communication is one-on-one

**Major Events:** none

**Contact:** Don Kerr 920-924-0885 [fdlkerr@charter.net](mailto:fdlkerr@charter.net)

## New Family Shepherds

**In a Nutshell:** Faith's Shepherds help welcome and assimilate new members. They give tours, walk new members through time and talent sheets, and keep in contact with them to make sure they are feeling at home.

**Meets:** twice yearly orientation

**Contact:** Pastor Weigand 920-922-3530 [mwegiand@faithlutheranfdl.org](mailto:mwegiand@faithlutheranfdl.org)

## Faith Library Committee

**In a Nutshell:** Maintains collection of printed and audio visual materials for congregational use.

**Meets:** as needed

**Contact:** Pastor Weigand 920-922-3530 [mwegiand@faithlutheranfdl.org](mailto:mwegiand@faithlutheranfdl.org)

## **Faithful Stampers**

**In a Nutshell:** Faithful Stampers is an arts and crafts group that meets to use artistic talents to serve Jesus. They work on various projects that help and support the ministry of Faith Lutheran Church, such as making thank-you cards, invitation cards, bulletin board decorations, and much more.

**Meets:** as need arises

**Contact:** Chris Schermerhorn 920-251-8240 [schermerhorn.christine@gmail.com](mailto:schermerhorn.christine@gmail.com)

## **Mommy & Me**

**In a Nutshell:** Parents and children preschool age and younger are invited to enjoy an hour of fun in the morning. Children enjoy actions, songs, crafts, and Bible stories. Parents enjoy each other's company in a laid back setting.

**Meets:** In the Sunrise Room; check Facebook and church website for details

**Contact:** Anny Wilkum 920-904-2069 [annawilkum@gmail.com](mailto:annawilkum@gmail.com)

## **Prospect Follow-up Team**

**In a Nutshell:** This group makes timely visits and phone calls to those who have expressed interest in our congregation.

**Meets:** as announced

**Contact:** Pastor Weigand 920-266-6138 [mweigand@faithlutheranfdl.org](mailto:mweigand@faithlutheranfdl.org)

## **Men's Softball**

**In a Nutshell:** One or more teams are organized each spring to play in an area WELS softball league.

**Meets:** as announced

**Contact:** Paul Muche 920-922-7970

## **Lent and Advent Supper Teams**

**In a Nutshell:** Each year, various congregation organizations and volunteers host suppers between our midweek Lent and Advent services so that people who work and go to school are able to attend more easily.

**Meets:** as announced

**Contact:** Scott Schwalbe 920-904-1396

## **Easter Breakfast Team**

**In a Nutshell:** Each year a group of men join together to plan and serve our annual Easter breakfast.

**Meets:** as announced

**Contact:** Andy Seibel 920-960-0434 [seibelfarm@gmail.com](mailto:seibelfarm@gmail.com)

## **20s and 30s Group**

**In a Nutshell:** This loose-knit group meets throughout the year for events like bowling, volleyball, Trivia Night, etc.

**Meets:** as announced

**Contact:** Lindsay & Brandon Schumacher 920-517-7191 [lindsytietz400@gmail.com](mailto:lindsytietz400@gmail.com)

## **Widows and Widowers Group**

**In a Nutshell:** This group meets monthly at varying locations to give support, enjoy time together, and serve God's people in whatever way they can.

**Meets:** Fourth Tuesday each month

**Contact:** Russ Schwalbe [schwalbe@charter.net](mailto:schwalbe@charter.net) Dave Seibel [dseibelz56@gmail.com](mailto:dseibelz56@gmail.com)

# Church Administration and Management

## **Church Council**

The Church Council consists of nine members: president, vice-president, secretary, treasurer, financial secretary (all elected by the voters' assembly), and the chairmen of each of the various elected boards. The council's main responsibility is to coordinate and administer the affairs of the entire congregation in accordance with the constitution and bylaws of Faith. The Church Council and the major boards meet once a month or as needed. Dates and times for these meetings are listed on the church calendar.

## **Quarterly Voters' Meetings**

The voters' meetings of the congregation are held in or near the months of January, April, July, and October. The July meeting is the annual meeting of the congregation. Elections take place at the April meeting. Adoption of the congregation's budget takes place at a special meeting preceding the annual meeting in July.

Voting members are those male communicant members who have reached the age of 18, who have declared their agreement with the constitution, and who have been accepted by the voters' assembly. All members of the congregation are welcome to attend the voters' meetings.

## **Boards**

### **Board of Elders**

This board consists of six members elected by the voters' assembly. Its responsibilities are to insure that the pure Word of God is preached and taught and that the services in God's house are held regularly and in good order; to direct the spiritual affairs of the congregation; to assist the pastor in visiting inactive members and in cases of Christian discipline; and to supervise the organizations not supervised by the other church boards.

### **Mail Slot Ministry Elders and Deaconesses**

This group strives to visit members of our congregation that would benefit from spiritual encouragement and support.

### **School Board**

This board consists of five members elected by the voters' assembly. It is responsible for the supervision of Faith Lutheran Elementary School.

### **Board of Property Management**

This board consists of five members elected by the voters' assembly. Its responsibility is to manage and protect the property, real and personal, of the congregation.

## **Board of Youth Discipleship**

The Board of Youth Discipleship consists of five members elected by the voters' assembly. Its responsibility is to oversee all aspects of the ministry of our congregation's members from birth through their high school years, apart from the operation of our Lutheran elementary school.

## **Board of Adult Discipleship**

This board consists of five members elected by the voters' assembly. The mission of the Board of Adult Discipleship is to provide and promote opportunities and means for the continuous enrichment and spiritual growth of the adult members of our congregation. They promote active use of God's Word among our people so that Christian faith may be displayed in areas of Christian stewardship, outreach and fellowship.

# **Standing Committees**

## **Outreach Committee**

The members of this committee are appointed by the Board of Adult Discipleship. The purpose of this committee is to provide opportunities for men and women in our congregation to assist with community outreach, follow-up calls to visitors, and follow-up with congregational mailings.

## **Stewardship Committee**

The members of this committee are appointed by the Board of Adult Discipleship. It is the responsibility of the committee to present opportunities for our members to use their God-given gifts of time, talents, and treasures to serve the Lord, and to keep our members informed of congregational needs.

## **Human Resources Committee**

This committee, consisting of church officers and appointees with knowledge in the HR field, annually reviews the congregation's financial provision for called and hired staff, and makes recommendations to the Budget Committee.

## **Budget Committee**

The principal function of this committee, made up of a portion of the council, develops a budget to recommend to the congregation each year.

## **Long Range Planning Committee**

The committee, appointed by the council, works together with existing boards and committees to establish long-range plans, goals, and objectives for each area of our ministry within the framework of the congregation's mission statement.

## **Nominating Committee**

This committee, made up of council members and members at large elected by the voters' assembly, provides a nominee list of men from the congregation who possess the necessary spiritual gifts for service as officers or on boards as often as there are open positions that need filling through the election process.

## **Planned Giving Committee**

The members of this committee, appointed by the council, receive and administer bequests, estates, insurance, and other assets to enhance the work of the church by supporting the work of the congregation in its efforts to extend God's Kingdom within our congregation, our community, and the world for the greater glory of our Almighty God.

## **Teller Committee**

This committee, appointed by the council and accountable to the financial secretary, account for all incoming collections of the church in an accurate and timely manner.

## **Worship Committee**

The mission of the Worship Committee is to plan and present worship services (both regular and festival services) that adhere to the doctrine and practice of the Holy Scriptures as professed in the Lutheran Confessions, edify our members in the means of grace, and give all glory to God.

## **Technology Committee**

The mission of this group is to direct and facilitate the use of technology and technology infrastructure at Faith. The group reports to the Church Council.

# Ministry & Finance

Faith Lutheran congregation uses a “Unified Budget” approach to fund its ministry. A unified budget means that every area of ministry, including missions and Winnebago Lutheran Academy, is supported by offerings that go into one fund, the General Fund. Listed below is a description of some of the major areas of ministry supported by Faith’s unified budget. The actual figures for each area are printed each year in July. Copies are available from the office.

## **Congregational Mission Offerings (CMO)**

Faith joins 1,200 other WELS congregations in financially supporting global ministry. That ministry includes establishing mission congregations in the United States as well as sending missionaries to other countries throughout the world. Also included in Faith’s CMO is the support of our worker training system that produces our synod’s pastors, teachers, and staff ministers. Our synod’s worker training program operates and supports two preparatory high schools (Luther Preparatory School in Watertown, WI, and Michigan Lutheran Seminary in Saginaw, MI), one ministerial college (Martin Luther College in New Ulm, MN), and one seminary (Wisconsin Lutheran Seminary in Mequon, WI).

## **Winnebago Lutheran Academy (WLA)**

Faith joins 39 other WELS congregations from our area in the support of secondary Christian education at WLA. WLA has the unique privilege of teaching every subject matter from the perspective of our Creator’s wisdom and love, while it maintains the highest levels of academic excellence. WLA has an enrollment of about 300 students with more than one-fourth of them coming from families of Faith congregation.

## **Worker Support**

Since the Gospel ministry is about people bringing the good news of salvation through faith in Jesus Christ to other people, it is not surprising that the support of our called workers and support staff comprises the largest part of our ministry plan. Our staff includes three pastors, 13 teachers, two full-time and one-part time administrative staff members, one full-time custodian, two part-time custodians, and ten additional church and school part-time support staff.

## **Property/Utilities**

Proper care and maintenance of our property provides great assistance for the carrying out of our Gospel ministry. We always want to appreciate our facilities and keep them in good repair. This part of our ministry plan includes utilities, general repairs and maintenance, grounds keeping/snow removal, office supplies and administration, and insurance.

## **Other Ministries**

Included in this portion of the ministry plan for 2022-2023 is our financial support for the work of our Board of Elders (worship, spiritual encouragement), Board of Youth Discipleship (youth and family ministry programs.), and Adult Discipleship (outreach, new member assimilation, service groups).

## Mortgage

Faith owes about \$1.4 million on our new building addition and recently purchased five acres abutting our property to the south. Part of this is supported by budget dollars, and part by special offerings and campaigns such as *Future Foundations*.

## Supporting the “Core Ministry”

There are many areas of ministry that are worthy of our support. This is true both at the synod and congregational levels. We might sometimes find ourselves wondering where best to direct our offerings or maybe even feel somewhat overwhelmed by the fact that we can’t do it all. What should we do?

We can begin by supporting the “Core Ministry” of our congregation. The word “core” points to what is “at the center” of our ministry. The core of our congregation’s ministry is everything that is supported through the weekly General Fund envelope (the envelope with that Sunday’s date on it). That includes the operation of our church and Lutheran Elementary School, Winnebago Lutheran Academy, and our congregation’s mission offerings (CMO).

When we generously support the day-to-day ministry of our congregation and synod, a number of blessings become evident: God enables us to give gifts “over and above” our regular offerings to various ministries. We learn that we cannot “out-give” God. Even though no one person can “do it all,” each will find joy in letting the Holy Spirit direct his/her gifts.

God’s people will always find themselves challenged in terms of prioritizing their gifts. This is not a negative thing because through it the Lord Jesus continually brings us back to the “core” truth of our Christian faith. That core truth is the fact that in Christ we are all rich in every way. St. Paul describes that wealth for us, **“For you know the grace of our Lord Jesus Christ, that though he was rich, yet for your sakes he became poor, so that through his poverty we might become rich” (II Corinthians 8:9).**

## Offering Envelopes

Your set of offering envelopes is intended to be used as a tool to assist you in bringing regular, God-pleasing thank offerings to our Lord. Designed for your convenience, your packet contains a variety of weekly and special envelopes:

**Regular Weekly Envelopes** – Dated envelopes for each Sunday worship opportunity, along with envelopes for special days of the church calendar including: Midweek Advent, Thanksgiving, Christmas Eve/Day, New Year’s Eve/Day, Ash Wednesday & Midweek Lent, Maundy Thursday, Good Friday, Ascension. These envelopes support Faith’s “core” ministry as described above.

**“O, Give Thanks” (Blue)** - These monthly offering envelopes are also used for budgeted expenses. It supports our Unified Budget. In 2021, these will be replaced by *Abound!* envelopes and will be used to pay down mortgage principal and interest.

**Special Envelopes** – Throughout your envelope packet, there are a number of special offering envelopes giving you many opportunities to bring special gifts to our Lord. These areas of ministry are not a part of the Unified Budget.

**Initial Offering** – This offering is intended to cover the cost of the box of envelopes.

**Designated Offering (Yellow)** – These monthly offering envelopes support a variety of ministries outside of the Unified Budget. Each month’s offering designation is listed on the envelope. Below is a description of each area of ministry support:

- Church/School Furnishings Fund (Jan/June) – Examples of items purchased from this fund are communion ware, church microphones, school technology/computers, school desks.
- Faith Lutheran School Endowment (May) – Gift is placed in our school endowment fund and is used to help fund a wide variety of school needs.
- Worker Training Scholarship Fund (Mar/Apr/Sept/Oct) – Gifts are used to assist young men and women from our congregation with educational costs related to their preparation for the preaching and teaching ministry.
- WELS Committee on Relief (Nov) – Gifts are forwarded to the synod and are distributed throughout the world for humanitarian aid (natural disasters, war refugees, etc.)
- Church Extension Fund (Dec) – Gifts are forwarded to the synod which in turn uses them as loan money for established congregations who wish to finance their building project through the WELS.
- Wisconsin Lutheran Institutional Ministries (July) – Gifts are used to support missionary chaplains who serve God’s people in hospitals and correctional institutions throughout the state of Wisconsin.
- Faith Needy Family Fund (Feb/Aug) – Gifts are used to offer financial assistance to those who are in need of groceries, gas, rent assistance, utility costs, etc.

**Faith School Tuition Assistance Fund (pink)** – This quarterly offering envelope assists families in need pay for school tuition and fees.

**Debt Retirement (Green)** – This monthly offering envelope is used to make payments on debt.

**Faith Building and Facilities / Forward In Trust (Pink)** – This monthly offering envelope funds the Faith Building and Facilities Endowment and WLA Building and Renovation program (cycles every other month).

**WLA Tuition Assistance (Blue Border)** – This twice-a-year (March/September) envelope is used to help support WLA’s Tuition Assistance Program (TAP). TAP is available to assist families with tuition costs for their students attending Winnebago Lutheran Academy.

**Wisconsin Lutheran Child & Family Services** – This twice-a-year (June/September) envelope is used to assist the ministry of WLCFS whose mission offers a variety of services including Christian counseling and addiction recovery.

## **Firstfruits EFT Giving Program**

Firstfruits Giving is the name of Faith’s Electronic Funds Transfer (EFT) program. More and more people are using EFT programs to carry out many of their financial activities. Firstfruits Giving allows our members the opportunity to set up a flexible plan for their thank offerings to be electronically transferred to their church. This ETF program is safe and secure. It allows a great deal of flexibility and can be used in conjunction with the paper offering envelopes should a member choose that option. For more information on Firstfruits Giving, please call Carolyn Lange at our church office 920-922-3530.

## **VANCO Electronic Giving Program**

With VANCO Faith members can give heartfelt gifts right from the palm of their hand. Vanco's electronic giving program is another electronic giving program available to Faith members who wish to give using their computer or smartphone. Visit our website and click the online giving button, or get the Vanco smartphone app.

## **Door Offerings**

Periodically, Faith congregation will have a door offering for a special ministry-related need. These needs are usually not funded through the church budget. All door offerings are approved by the Church Council and clearly announced to the congregation.

## **Future Foundations**

In fall 2020, Faith began a special campaign called *Future Foundations*. As a part of this program, many of our members committed to support the retirement of building debt, the purchase of an additional five acres, and Winnebago Lutheran Academy debt reduction. Over \$1 million was committed over three years ending in 2023. Members can still participate in *Future Foundations*. Materials are located on the table near the office, or ask our office staff for assistance.

## **Wish List**

The Wish List is composed of items or projects which would enhance the ongoing ministry of Faith Lutheran Church and School, but are not deemed as having a vital impact on the ministry at this time. The Wish List will give direction to those who, through memorials and other gifts, wish to support the Gospel ministry in areas other than those listed on the Priority List. A copy of the Wish List is available in the church office.

## **Planned Gifts and Estates**

Planned gifts are God-pleasing because they further the mission of the church given by the Lord, "Go and make disciples of all nations" (Matthew 28:19). Planned gifts are a part of Christian stewardship and are God-given opportunities to put love into action for the Lord. They open new horizons for the work of Christ by assisting programs that will enhance the ministry of our congregation now and for future generations.

Consider planned gifts at a special time in your life (weddings, anniversaries, birth of child or grandchild, memorial); when your wealth grows (sale of property, received an inheritance, increase in investments); or as you plan your estate (wills-bequests, insurance policy, unused retirement benefits-401K, IRAs). A brochure on Faith's endowments is available in the Narthex. For more information on planned gifts and estate planning as it concerns Faith Lutheran Church, please speak with a member of our Planned Giving Committee or one of the pastors.

# Church Officers

Name	Office	Term	E-Mail	Phone
John Calkins	Council - President	6/30/2023	<a href="mailto:calkins.john@yahoo.com">calkins.john@yahoo.com</a>	(920) 889-0021
Evan Seibel	Council - Fin. Rec. Sec.	6/30/2024	<a href="mailto:evanseibel@hotmail.com">evanseibel@hotmail.com</a>	(920) 238-1953
Josh Wilsmann	Council - Treasurer	6/30/2024	<a href="mailto:jwilsmann@gmail.com">jwilsmann@gmail.com</a>	(920) 246-1859
Andy Evraets	Council - Recording Sec.	6/30/2025	<a href="mailto:andrew.evraets@gmail.com">andrew.evraets@gmail.com</a>	(949) 285-3784
Dean Waldschmidt	Council - President Elect	6/30/2025	<a href="mailto:deanwaldschmidt@yahoo.com">deanwaldschmidt@yahoo.com</a>	(920) 251-4373
<b>Elect in April 2023</b>	<b>Council - Treasurer Elect</b>	<b>6/30/2026</b>		
David Dins	School Board	6/30/2023	<a href="mailto:daviddins@hotmail.com">daviddins@hotmail.com</a>	(920) 979-4957
Nick Sugars <sup>^</sup>	School Board	6/30/2024	<a href="mailto:sugarsn10@live.com">sugarsn10@live.com</a>	(920) 470-3433
Henry Schacht	School Board	6/30/2024	<a href="mailto:hjschacht4@gmail.com">hjschacht4@gmail.com</a>	(262) 483-6328
Rob Giese	School Board	6/30/2025	<a href="mailto:robgieseconstruction@gmail.com">robgieseconstruction@gmail.com</a>	(920) 960-7865
Joel Jaeger	School Board	6/30/2025	<a href="mailto:jaeger4@gmail.com">jaeger4@gmail.com</a>	(920) 933-0108
Neal Paul	Elders	6/30/2023	<a href="mailto:lnpaul@charter.net">lnpaul@charter.net</a>	(920) 238-7346
Rick Schroeder <sup>^</sup>	Elders	6/30/2023	<a href="mailto:schroeder@winsloweng.com">schroeder@winsloweng.com</a>	(920) 579-3452
Ken Evraets	Elders	6/30/2024	<a href="mailto:kaevraets@hotmail.com">kaevraets@hotmail.com</a>	(920) 960-8944
Sam Kollmann	Elders	6/30/2024	<a href="mailto:skollmann@charter.net">skollmann@charter.net</a>	(920) 923-1208
Greg Hoffmann	Elders	6/30/2025	<a href="mailto:ghoffmann@smsacademy.org">ghoffmann@smsacademy.org</a>	(920) 923-4566
Randy Anderson	Elders	6/30/2025	<a href="mailto:anderson_18268@msn.com">anderson_18268@msn.com</a>	(920) 906-2299
Dale Rohde	Adult Discipleship	6/30/2023	<a href="mailto:dbrohde@gmail.com">dbrohde@gmail.com</a>	(920) 933-0902
Scott Schwalbe	Adult Discipleship	6/30/2023	<a href="mailto:landons1115@gmail.com">landons1115@gmail.com</a>	(920) 940-1396
Nick Gudex	Adult Discipleship	6/30/2024	<a href="mailto:ngudex@beelerconstruction.com">ngudex@beelerconstruction.com</a>	(262) 483-1269
Chad Weigand	Adult Discipleship	6/30/2025	<a href="mailto:cweigand@everhartsinc.com">cweigand@everhartsinc.com</a>	(920) 904-5660
Kevin Bublitz	Adult Discipleship	6/30/2025	<a href="mailto:knjb03@gmail.com">knjb03@gmail.com</a>	(920) 539-9788
Eric Abraham	Property Management	6/30/2023	<a href="mailto:abrahamconstruction@live.com">abrahamconstruction@live.com</a>	(920) 517-2478
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Mike Nank	Property Management	6/30/2024	<a href="mailto:mnank@total-mechanical.com">mnank@total-mechanical.com</a>	(414) 406-5226
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Rhett Koski <sup>^</sup>	Youth Discipleship	6/30/2024	<a href="mailto:rtkoski@charter.net">rtkoski@charter.net</a>	(920) 517-0095
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Jim Teitz <sup>^</sup>	Nominating Committee	6/30/2023	<a href="mailto:ts4u@usa.com">ts4u@usa.com</a>	(920) 922-8842
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Greg Lentz	Nominating Committee	6/30/2024	<a href="mailto:ag07692@gmail.com">ag07692@gmail.com</a>	(920) 960-5100
	Nominating Committee	6/30/2024	<a href="mailto:seibelphil@hotmail.com">seibelphil@hotmail.com</a>	(920) 904-4642
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	Nominating Committee	6/30/2025	<a href="mailto:jboelk5102@gmail.com">jboelk5102@gmail.com</a>	(920) 517-8762

## Standing Committee Representatives

Outreach Committee: Will be filled in July 2022

Fellowship Committee: Scott Schwalbe

Stewardship Committee: Dale Rohde

Human Resources Committee: Josh Musack

Teller Committee: Evan Seibel

Budget Committee: Josh Wilsmann

Nominating Committee: Jim Tietz

Planned Giving Committee: Evan Seibel

Technology Committee: Tim Zunker

Worship Committee: Phil Jahnke

Risk Management Committee: Bob Oberbeck